

Swift Elementary School

Vision

Learning Today, Leading Tomorrow

Mission

The mission of Swift School is to help the community empower each other to reach our full potential.

Beliefs

Everyone can learn.
 Learning is a lifelong process.
 Everyone is unique and has value.
 Problem solving is essential for growth.
 Everyone needs to feel safe and secure at school.
 Education is a shared responsibility.

Leadership

Objectives

- Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career, and workforce.

Culture

Objectives

- Provide an environment within the school that promotes a positive climate and culture.

Academics

Objectives

- Increase student achievement in all academic areas with a focus on reading and math.

Critical Initiatives

- Develop operating systems to build leadership capacity (PLC)
- Invest in personal and professional learning to advance individual growth.
- Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Critical Initiatives

- Adopt a research-based school-wide operating system which promotes supportive schools environments, student engagement and staff satisfaction.
- Build inclusive relationships with students, families, and other stakeholders to support successful learning partnerships.
- Provide all employees access to mental, social, and cognitive resources.

Critical Initiatives

- Engage students in their growth and achievement of personal and academic goals through strategies, tracking, and reflection.
- Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.
- Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.
- Increase achievement and growth of ELL students.

Key Measures

- Survey Results
- PD Evaluations
- Summative and Benchmark Data
- Promotion/Retention Reports

Key Measures

- Perception Surveys
- Attendance Reports
- Discipline Reports
- Documentation of Parent Engagement Activities
- Teacher Attendance

Key Measures

- STAR growth reports
- Conference Logs
- Promotion/Retention Reports
- ACAP Results