W.J. Carroll Intermediate School
07/31/2023 - 07/26/2024

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Objective
Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Critical Initiative	**Key Measures**
Develop operating systems to build leadership capacity (PLC)	Impact Surveys
	Perception Survey
Start Date: 07/12/2023 **End Date**: 07/26/2024	

Critical Initiative	**Key Measures**
Invest in personal and professional learning to advance individual growth.	PD Evaluations
	Perceptions Surveys
Start Date: 07/12/2023 **End Date**: 07/26/2024	

Critical Initiative	**Key Measures**
Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.	Promotion/Retention Reports
	Summative and Benchmark DAta
Start Date: 07/12/2023 **End Date**: 07/26/2024	

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Objective
Provide an environment within the school that promotes a positive climate and culture

Critical Initiative	Key Measures
Continue implementing a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction. **Start Date**: 07/12/2023 **End Date**: 07/26/2024	Discipline Data Perception Surveys Attendance Reports
Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships. **Start Date**: 07/12/2023 **End Date**: 07/26/2024	Perception Surveys Documentation of Parent Involvement Activities
Provide all employees access to mental, social, and cognitive resources. **Start Date**: 07/12/2023 **End Date**: 07/26/2024	Teacher Attendance Perception Surveys

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Objective
Increase student achievement in all academic areas with a focus on reading and math.

Critical Initiative	Key Measures
Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection. **Start Date**: **End Date**: 07/26/2024	STAR Growth Reports Conference Logs
Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies **Start Date**: 07/12/2023 **End Date**: 07/26/2024	Promotion/Retention Reports ACAP Data STAR Data
Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR) through best practices and research-based strategies. **Start Date**: 07/12/2023 **End Date**: 07/26/2024	Promotion/Retention Reports ACAP Data STAR Data
Increase achievement and growth of identified subgroup. **Start Date**: 07/12/2023 **End Date**: 07/26/2024	ACAP Data STAR Data Promotion/Retention Rates